



FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

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19-08-2025

## Update: SITA - Implementation of wage agreement

Members are reminded that, as reported in the PSA *Informus* of 1 August 2025, parties have reached an agreement on the employer's final offer of a 5.5% across-the-board wage increase. In addition, parties reached an in-principle agreement to:

- Amend the Asset Disposal Policy to allow staff to purchase old laptops.
- Allow staff to sell one additional leave day.

The Agreement has since been signed and will be implemented, with payment of the 5.5%-wage increase to be effected on the next salary date, **25 August 2025**. Engagements on amendments of the applicable policies are in progress.

Members will be informed of developments.

Employees who wish to join the PSA can do so by visiting the PSA's website, sending an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contacting the nearest PSA Provincial Office.

Reuben Maleka  
GENERAL MANAGER