



FOR PSA MEMBERS: **SOUTH AFRICAN WEATHER SERVICES (SAWS)**

22-09-2025

## SAWS salary negotiations: **Request for mandate**

### **Cost-of-living adjustment conditions for 2025/26**

The PSA wishes to update members on progress with salary negotiations with the South African Weather Services (SAWS). As previously communicated, the PSA tabled salary demands, including a 10% cost-of-living adjustment.

The employer then made a final offer of 5.5% backdated to the 1<sup>st</sup> of April with a once off amount of R900.00. Negotiations were therefore adjourned without agreement; members are now requested to indicate their position on the employer's offer:

- **Acceptance of the offer** will result in the conclusion of a collective agreement with the employer.
- **Rejection of the offer** will require the PSA to declare a dispute and apply for a certificate to embark on strike action.

Please submit your completed voting form (*attached*) by no later than **26 September 2025** to [Velucia.Maluleke@psa.co.za](mailto:Velucia.Maluleke@psa.co.za).

The PSA is committed to protecting and advancing members' rights on both collective and individual matters. Employees who wish to join the PSA can visit the PSA's website or contact the nearest PSA Provincial Office.

Reuben Maleka  
GENERAL MANAGER