



FOR PSA MEMBERS: **SAFETY AND SECURITY SECTOR EDUCATION AND TRAINING
AUTHORITY (SASSETA)**

24-11-2025

PSA's escalation to Minister of Higher Education and Training pays off: 6.5%-salary increase secured for SASSETA employees

Members will recall that the PSA had concluded salary negotiations for the 2025/26-financial year earlier this year. However, the approval and implementation of the agreed 6.5%-salary increase were significantly delayed, despite the increase being due from 1 April 2025. After months of waiting, the PSA escalated the matter to the Minister of Higher Education and Training. This resulted in the long-awaited approval and payment of the increase in October 2025.

This positive outcome is further strengthened by the approval of performance bonuses amounting to 9% of employees' annual income, which will be processed and paid in November 2025. These achievements would not have been possible without the PSA's persistent follow-ups with the Minister's office, particularly after the SASSETA Board was disbanded and the CEO's term ended during the negotiation process, which were developments that contributed to the delays.

The PSA remains a fortress for workers and will continue to defend and advance the rights of members. The PSA extends appreciation to members for their patience and unwavering support throughout this period.

The PSA will meet with members on **2 December 2025** to elect shop stewards and address the way forward, including measures to ensure that salary negotiations for the 2026/27-financial year commence timeously and do not experience the delays encountered in the 2025/26 round.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

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GENERAL MANAGER