



**FOR PSA MEMBERS: SAFETY AND SECURITY SECTOR EDUCATION AND TRAINING
AUTHORITY (SASSETA)**

11-08-2025

Feedback: SASSETA salary negotiations

Members were previously informed that the PSA submitted the Union's wage demand to the employer on 15 April 2025, namely:

- A single-term agreement
- Retrospective implementation from 1 April 2025
- An across-the-board salary increase of 8%
- An increase in the medical-aid subsidy of R1 000

A follow-up meeting was held with the SASSETA negotiating team on 5 August 2025 where the employer tabled a revised offer of 6.5% across-the-board from the previous offer of 5.5%. However, the employer indicated that this offer is subject to approval by its Accounting Authority since there is no board. The employer further requested time from the PSA and committed to revert by 20 August after the sitting of its Audit and Risk Committee (ARC).

The PSA convened a members' meeting where feedback was given regarding the revised offer. Out of the 69 members, 53 members in attendance accepted the offer of 6.5% whilst two members rejected the offer and two members abstained. Once confirmation of the offer is received from the employer, a collective agreement will be drafted and subjected to an internal verification and assessment process before the agreement is signed.

Members will be informed after the PSA receives feedback from the SASSETA management on 20 August 2025.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER