



FOR PSA MEMBERS: **SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA)**

25-07-2025

What is happening at SASSA?

Post-retirement medical benefits for SASSA employees

Members would recall that the PSA tabled the matter for discussion at the SNBF following concerns raised by members regarding the exclusion of certain SASSA employees from post-retirement medical benefits. The employer acknowledged that this exclusion was incorrect, affirming that all employees are entitled to this benefit. To address the issue, the employer engaged with relevant stakeholders, including the Department of Public and Administration, National Treasury, and the Government Employees Pension Fund. These engagements concluded that the benefit should indeed be extended to excluded employees.

This implies that going forward, all SASSA employees who meet the qualifying criteria will now be subsidised for their post-retirement medical subsidy. The Government Pension Administration Agency has been authorised to proceed with the necessary administrative actions to disburse backdated payments to all SASSA eligible retirees. To this effect, the employer has issued a circular titled 'Resolution of post-retirement medical subsidy for SASSA employees' (*attached* for ease of reference).

The PSA views this as a victory for members and those who were illegally excluded from this benefit. The PSA will continue to promote the rights and interest of members.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER