



FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

27-03-2025

Update: SARS salary negotiations

Members are informed that salary negotiations at SARS have commenced. The first plenary session took place from 24 to 26 March 2025, where organised labour formally tabled and motivated its demands. The employer responded with the following offer:

Summary of proposals

Organised labour's demands	Employer's offer
10% across-the-board salary increase	Term 1 (2025/26): 5.5% salary increase Term 2 (2026/27): CPI-based increase, with CPI capped between 4% and 6%
Single-term agreement	Two-year multi-term agreement
Review of Remuneration Policy	Demand deferred to the National Bargaining Forum (NBF)
Review of Recruitment Policy	Demand deferred to the NBF

- Organised labour has rejected the multi-term agreement proposal.
- The PSA has requested financial information to assess whether the 5.5% offer for 2025/26 is reasonable.
- The next plenary session is scheduled for 15 to 17 April 2025, where further engagements will take place.

Employees who wish to join the PSA can visit the PSA's website or contact the nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER