



FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

05-05-2025

Opening of ballot: 2025/26 SARS salary increase

Members were informed that the South African Revenue Service (SARS) and organised labour have been engaged in salary negotiations for the cost-of-living-adjustment and improvement of conditions of service. The last round of negotiations was concluded with the following final positions:

Organised labour's demands and employer's offer

Demand	Offer
7% across-the-board	5.5% across-the-board
Single-term agreement	Employer agreed on a single term
Recruitment Policy - To review the policy	Employer rejected the demand
Remuneration Policy - Pay Progression Agreement - SARS to move all employees from Compa-ratio from 80% to 120%.	Employer rejected the demand

MANDATE REQUIRED: SARS final offer ballot

The PSA calls on all members at SARS to submit a mandate regarding the employer's final offer.

Offer summary

- 5.5% across-the-board salary increase
- Single-term agreement

Voting options

- YES – Accept final offer by SARS
- NO – Reject the offer and declare a dispute at the CCMA

Voting period

Voting opens on 5 May 2025 at 15:00 and closes on 12 May 2025 at 15:30.

How to vote

- Visit the PSA's website and click on the **SARS ballot** button on the homepage.

- Use the link that was issued by the PSA via SMS.
- Click on the following link: <https://rb.gy/9obmta>

Your voice matters. Let the PSA represent your interests with a clear and democratic mandate. Employees who want to join the PSA can visit the PSA's website or contact the nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER