



FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

01-10-2025

Update: SARS Hay Grade dispute

Members are aware that the PSA has been fighting Hay Grade arbitration for more than 20 years. Members will remember that the dispute was heard by a commissioner through a private arbitration process. In the previous *Informus*, members were informed that the PSA succeeded in reviewing certain aspects of the arbitration award and a new arbitrator must be appointed to look at the grading of affected employees.

The PSA has been informed by the Union's attorneys that SARS has served a notice of appeal to the Labour Appeal Court. The PSA, together with the attorneys, are studying the appeal notice and will continue to represent members by ensuring all the required documents are filed at the Labour Appeal Court. Members will be informed of developments.

Employees who want to join the PSA can contact PSA Provincial Offices or visit the PSA's website.

Reuben Maleka
GENERAL MANAGER