



FOR PSA MEMBERS: **SOUTH AFRICAN NURSING COUNCIL (SANC)**

30-06-2025

Update: Wage negotiations - South African Nursing Council

Salary increments: 2025/26

The PSA tabled a 9%-salary increase for members at the SANC following the mandating process conducted in October 2024. The employer acknowledged the demand but indicated the need to obtain a mandate from its principals. Unfortunately, this process was delayed owing to internal consultations.

During the follow-up meeting, the employer presented an initial 1.5%-salary increase offer for the 2025/26-financial year, citing a high wage bill as a constraint. The PSA rejected the offer immediately, considering it wholly inadequate and an insult to employees facing rising living costs and economic pressures.

Following intense deliberations, the employer revised its offer to 2%, which was again rejected by the PSA. The employer then proposed a 2.8% increase, which the PSA also rejected and responded with an 8% revised demand.

The employer noted the PSA's revised position and committed to providing a response at the next meeting scheduled for 30 June 2025. The PSA expressed strong concern regarding delays in concluding salary adjustments and urged the employer to fast-track the negotiation process. The PSA is committed to protecting the interests of members in collective bargaining and individual matters. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact the PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER