



FOR PSA MEMBERS: SOUTH AFRICAN NURSING COUNCIL (SANC)

15-07-2025

Feedback: Wage negotiations

The PSA wishes to update members on the ongoing salary negotiations with the South African Nursing Council (SANC). As members are aware, the PSA submitted demands for a salary increase and improvements to conditions of service, including a 10% cost-of-living adjustment.

Negotiations commenced, and the employer presented an opening offer of 2.8%, which the PSA rejected as insufficient. The employer later tabled a final offer of 3.5%, while the PSA revised its demand to 7% in a bid to reach consensus.

The PSA rejected the employer's final offer, stating that a 3.5% increase fails to protect employees' income or sustain their purchasing power amid ongoing economic hardship.

The PSA is committed to consulting with members to provide feedback and obtain a revised mandate. Similarly, the employer indicated they would engage their principals for a possible new mandate. The Secretary will circulate the date of the next meeting once confirmed.

The PSA remains committed to protecting and promoting the interests of its members. Employees who are not yet PSA members and wish to join can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER