



FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

28-05-2025

Feedback: SAHPRA Special Bargaining Forum - 27 May 2025

A Special Bargaining Forum meeting was held on 27 May 2025 to discuss the following issues:

2025/26-Wage negotiations

Members may be aware that during the previous special Bargaining Forum meeting on 13 May 2025, the PSA formally tabled a 10% salary demand to SAHPRA, and that the employer indicated that it had no mandate to table its offer.

On 27 May 2025, the employer formally tabled its offer of a 4% increment across-the-board for the 2025/26-financial year. This was rejected by the PSA as it was not motivated by any facts. In the spirit of negotiating in good faith, the PSA negotiators placed a revised fallback demand to 8% and the employer revised its offer to 4.5%.

As parties were far from each other, it was agreed that the employer would consult its mandate givers as the PSA was not willing to move below its revised 8% demand without consulting the Union's members. A follow-up meeting was scheduled for Thursday, 5 June 2025 to allow the employer to table a revised offer. Members were addressed on the picket lines of the new developments, and it was agreed that their mandate would only be requested after the meeting on 5 June 2025.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER