



FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY**

15-10-2025

What is happening at SAHPRA?

ESC ruling designating SAHPRA

Members may be aware that the Essential Services Committee (ESC) issued a ruling on 30 September 2025 designating SAHPRA services as essential and an *Informus* was issued notifying members. The PSA subsequently studied the ruling to determine the way forward where it was concluded that the matter cannot be taken further. Thus, the ruling was accepted as there is no ground to review the same. The PSA will approach the ESC/CCMA to conclude the minimum service agreement (MSA) to ensure that the Union enjoys the minimum rights to strike as applicable to essential services.

OHS matters at SAHPRA

Members are aware that SAHPRA instructed employees to work from home from 1 September 2025, citing non-compliant issues with the building. Attempts to solicit accurate information from the employer fell on deaf ears until Monday, 6 October 2025 when it shared an updated report indicating that it has eliminated such non-compliant issues, noting that the employer has been keeping this report confidential since April 2025. The PSA has thus far requested the Department of Employment and Labour to conduct its own independent OHS inspections at the SAHPRA Head Office. The date of inspection is still awaited.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER