



FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

14-08-2025

Feedback: SAHPRA meeting with Minister of Health – 11 August 2025

Members will recall that the PSA submitted a memorandum of grievances to the Minister of Health on 30 May 2025, in protest over the revocation of the operation of the Hybrid Working Policy without consultation. Amongst the grievances listed in the memo was the toxic working environment that has a negative effect on employees. After several follow-up letters to solicit a response to the memorandum from the Minister, on 5 August 2025, the office of the Minister invited the PSA to a meeting to discuss the demands in the memorandum.

The meeting was convened on 11 August 2025, and parties deliberated the concerns raised regarding the Revocation of the Operation of the Hybrid Working Policy and the toxic working environment at SAHPRA. The Minister indicated that he would summon SAHPRA management to give its side of the story and based on the outcomes, an independent investigator to probe the grievances and allegations contained in the PSA's memorandum. Parties agreed to reconvene in the next two weeks for a progress report on the investigation process.

Members will be informed of developments and are encouraged to be patient whilst the processes are unfolding.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER