



FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY**

14-07-2025

Feedback: Revocation of Hybrid Working Policy - Total Shutdown - 10 July 2025

Urgent strike mandates request

Members may still recall that the PSA led a protest march and submitted a Memorandum of grievances to the Minister of Health on 30 May 2025 after month month-long picketing and gave the Minister 14 days to respond.

Members were also informed that a month after, such a response had not been received by the PSA. A follow-up letter will be sent to the Minister granting him an opportunity to respond on or before Friday, 18 July 2025. Should no response be received by this date, PSA members will be at liberty to exercise all remedies available to them in pursuit of their rights and interests against an employer who appears indifferent to their plight.

On 3 July 2025, the PSA members at SAHPRA, during a report back meeting, took among others the following resolutions:

- Members resolved that the strike action should be intensified and escalated to a total shutdown since no response was received from the Minister after 14 days following submission of our Memorandum of Grievances and Demands.
- Members also resolved that mandate forms for full-blown strike/total shutdown should be circulated by the PSA and that a total shutdown should commence within 7 days after the workers' meeting of 03 July 2025.

Members are therefore requested to find the *attached* urgent mandate forms, complete and indicate whether there is an appetite to embark on a full-blown strike/total shutdown to force SAHPRA to restore the operation of the Hybrid Working Policy and for the Minister to respond to our Memorandum.

Completed mandate forms must be sent to Zamani.Dladla@psa.co.za and Velucia.Maluleke@psa.co.za and copy Percy.Legoale@sahpra.org.za on or before Friday, **18 July 2025** at 16:30.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER