



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) –  
WESTERN CAPE**

14-11-2025

## Coordinating Chamber of PSCBC Western Cape Province (CCPWCP)

A CCPWCP meeting was recently held, during which the following items were discussed:

### **Safety of staff**

Previously a presentation was done on the challenges members face during their daily duties regarding their safety. Statistics were also provided. A decision was taken to create a task team, and draft Terms of Reference were presented for consideration by labour. The matter will be discussed further at the Consultative Forum meeting on 18 November 2025.

### **Discrepancy in entry levels of General Workers**

It was confirmed that there are no discrepancies between the levels of General Workers in Departments identified by members. The matter was removed from the agenda.

### **Restructuring of Department of Infrastructure: Amendment to organisation and establishment, Branch Finance, Directorate Governance and Demand Management**

The matter is regarded as duly consulted and removed from the agenda.

### **Policies**

Inputs on the following policies were considered and implemented into the policies, whereafter these were considered as duly consulted:

- WCG Workplace Wellness Policy
- WCG Special Leave Policy
- WCG Working Arrangements Policy

**Implementation: Clause 4.5 of PSCBC Resolution 7/2025: Framework agreement for establishment of Government Employees Housing Scheme (GEHS)**

The Secretariat made a presentation to the Chamber, indicating how many employees in the various Western Cape Departments have not applied for the housing allowance: The numbers are as follows:

| Western Cape Provincial Departments            | Employees not making use of GEHS |
|------------------------------------------------|----------------------------------|
| Agriculture                                    | 277                              |
| Police Oversight and Community Safety          | 66                               |
| Economic Development and Tourism               | 69                               |
| Education                                      | 15 650                           |
| Environmental Affairs and Development Planning | 43                               |
| Health and Wellness                            | 7 083                            |
| Infrastructure                                 | 332                              |
| Local Government                               | 74                               |
| Mobility                                       | 365                              |
| Office of the Premier                          | 227                              |
| Provincial Treasury                            | 49                               |
| Social Development                             | 628                              |
| Cultural Affairs and Sport                     | 94                               |
|                                                |                                  |
| <b>Total</b>                                   | <b>24 957</b>                    |

Members are encouraged to approach their respective Human Recourse departments to enquire whether they qualify for the housing allowance and to register themselves on the GEHS. This benefit is available to all public servants and members should make use of it.

Reuben Maleka  
GENERAL MANAGER