



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING CHAMBER (PSCBC) -
MPUMALANGA**

09-04-2025

Feedback: Mpumalanga PSCBC special Chamber meeting – 7 April 2025

A special Chamber meeting to address the following items was called on 7 April 2025, where the *attached* policies were presented (also accessible through the PSA Provincial Office).

The below were the conclusions envisaged:

Review: Provincial Bursary Policy and exceptional decentralisation of bursaries across departments

Organised labour welcomed the presentation but raised concerns about the decentralisation of bursaries to individual departments. They advocated for the centralisation of this function, citing potential risks and inconsistencies. Labour also questioned the Executive Council's (Exco) decision to transfer this function to the Office of the Premier and requested clarity on the issues that led to this move, especially for the Department of Education. As a result, labour proposed the extension of the task team's lifespan to allow for further deliberation. The employer responded that the Premier had directed the recall of the bursary function to his office, exercising his authority to coordinate such matters at a provincial level.

Establishment of District offices: Department of Health and Department of Social Development - Botswana Region and referral of Danger Allowance: Community Development Workers (CDWs)

In response to both items, organised labour informed the Secretariat that a bilateral meeting at a political level will be held with the Deputy Director-General. These engagements will allow for further discussion and clarification on the establishment of district offices and the referral process for danger allowance for CDWs.

Establishment, abolition, and designation: Mpumalanga Provincial Departments

A task team process will be implemented by 11 April 2025 as part of this item's progression. All parties welcomed the presentation. Organised labour will submit names of representatives from various unions to the secretariat on the same date.

Reuben Maleka
GENERAL MANAGER