



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**  
**KWAZULU-NATAL**

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11-12-2025

## Feedback: Special CCPKZNP Chamber Meeting (Coordinating Chamber for PSCBC KwaZulu-Natal – 10 December 2025

A special Chamber meeting for KZN PSCBC Chambers convened on 10 December 2025 and deliberated on the following:

### **Draft Provincial Employee Health and Wellness Strategy Framework (EHW)**

The employer tabled a draft Provincial Employee Health and Wellness Strategy Framework, which seeks to provide for an integrated, needs-driven, participated and holistic approach to Employee Health and Wellness. The employer indicated that Employee Health and Wellness has become a cornerstone in the evolving world of work, post-COVID-19 as organisations have shifted focus to prioritise employee wellbeing through transformative and integrated wellness initiatives. The DPSA's revised National Employee Health and Wellness Strategic Framework 2023 form the basis and is aligned with the Reviewed Provincial Employee Health and Wellness strategy.

The PSA noted the presentation and proposed that another provision can be added to the EHW Framework to assist Departments that do not have a functioning Employee Assistance Program (EAP) in place, and the input was welcomed. Parties agreed that further inputs will be submitted and discussed in the year 2026. Members are therefore requested to peruse the *attached* Draft Reviewed Provincial Employee Health and Wellness Policy Strategy Framework and provide inputs per email to: [Nandi.Dladla@psa.co.za](mailto:Nandi.Dladla@psa.co.za) **by no later than 9 January 2026.**

To join the PSA, contact Zweli Msane, Organising/Marketing Officer on 082 880 8944 / [Zweli.Msane@psa.co.za](mailto:Zweli.Msane@psa.co.za) and Zinhle Manyoni on 063 400 1036 / [Zinhle.Manyoni@psa.co.za](mailto:Zinhle.Manyoni@psa.co.za).

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