



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)
CHAMBER FOR EASTERN CAPE PROVINCE (CCPECP)**

15-10-2025

CCPECP feedback summary – 10 October 2025

The Coordinating Chamber for the PSCBC – Eastern Cape (CCPECP) convened on 10 October 2025 to address the following matters arising from the meeting on 25 August 2025:

PSCBC Resolution 2/2025

The Chamber Secretariat reported that submissions on the Recruitment and Uniform Policies were received. Labour supported placing the item in abeyance but requested clarity, noting that only four departments had complied. The Chief Director confirmed that Rural Development functions have shifted from the DRDAR to the Office of the Premier.

Provincial HR Status Report

The employer submitted Quarter 3 and 4 reports for 2024/25. Labour raised concerns about discussing outdated reports and proposed a special meeting to address outstanding submissions. The Chairperson emphasised the importance of timely reporting. The employer committed to future compliance and presented the Quarter 1 (2025/26) report, noting the rescindment of Circular 49 of 2023 and efforts to fill funded vacancies. Labour criticised the DoE and the DoH for poor reporting and invited their principals to attend future meetings. Departments performing well in PMDS were commended.

Organisational Structure report

Labour rejected the report, citing inaccuracies and a lack of employment equity. The employer acknowledged the feedback and noted that the report only covered Quarter 1, with improvements expected in Quarter 2.

Occupational health and safety (OHS)

The OHS report was unavailable and deferred. Labour requested that both Quarter 1 and 2 reports be presented at the next meeting.

Government Employees Housing Scheme

A Working Committee found many eligible employees not receiving housing allowances. The Chamber noted the issue and agreed to monitor implementation. Departments with the highest gaps included Education (9 059) and Health (2 941).

Policy development non-compliance

The PSA highlighted arbitrary policy revisions by departments and proposed investigations, audits, and enforcement by the GPSSBC.

Union affiliation cancellations

The PSA raised concerns regarding unauthorised cancellations and recommended a centralised system, modelled after the Department of Correctional Services. A task team was proposed to assess feasibility. The Chairperson acknowledged ethical concerns and scheduled further discussion. A final appeal was made to ringfence a date for a special meeting to resolve all outstanding 2025 items before year-end.

Members will be informed of developments and are reminded to contact the PSA Eastern Cape Offices on (047) 501 2500 (Mthatha) and (041) 5016800 (Gqeberha) for further assistance.

Reuben Maleka
GENERAL MANAGER