



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

08-04-2025

Implementation of salary increase and adjustment of allowances for 2025-financial year

As members are aware, the PSA signed PSCBC Resolution 1/2025, which provides for a cost-of-living adjustment of 5.5% effective 1 April 2025. The Resolution also includes an increase in the housing allowance from R1 784.55 to R1 900.00, also effective 1 April 2025. Additionally, the Agreement provides for adjustments to the danger allowance, special danger allowance, and service allowance applicable to members of the Police Service.

The PSA has noted that, to date, the employer has only processed the 5.5%-salary increase, with the housing and other allowances yet to be captured on the system. Upon engaging the employer on this omission, the PSA was informed that some issues have contributed to the delay in finalising the processing of the allowances.

The employer has, however, committed to processing and paying the outstanding allowances as soon as reasonably practicable. This may result in a supplementary payment run, which could affect the payment date of the allowances.

The PSA will continue to monitor the situation closely and engage the employer to ensure that the outstanding payments are processed without undue delay.

Further updates will be communicated to members as developments occur.

Employees who wish to join the PSA can visit the PSA's website or contact their nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER