



FOR PSA MEMBERS: THE PRESIDENCY

06-06-2025

Feedback: Presidency Special Departmental Chamber meeting – 4 June 2025

Draft organisational structure

Members were informed that the draft organisational structure would be presented and tabled at the Departmental Bargaining Chamber (DBC) for consultation once approved by management. The employer reported that the meeting with top management was scheduled for 28 March 2025, but the draft organisational structure was not adopted since there was a need to amend numerous components of the structure. The employer stated that internal processes had been completed and placed the agenda item for discussion at the Special DBC meeting.

At the most recent Special DBC meeting, the employer presented a revised fit-for-purpose organisational structure for the Presidency. It was reported that the purpose of this structure is to streamline operations, improve efficiency, and ensure that the Presidency is aligned to deliver on its mandate. The employer further reported that statistics indicate that the Presidency is currently achieving less with human resources available.

The proposed changes to the structure are intended to optimise, enhance service delivery and operational efficiency, and ensure that all units contribute effectively to the overall mission of the Presidency.

As part of the consultation process, members are encouraged to familiarise themselves with the reviewed structure (*attached*) and submit comments and inputs to mahlatse@presidency.gov.za and patricia.hamese@psa.co.za by no later than **11 June 2025**.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER