



**FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC)**

28-05-2025

Feedback: Special PHSDSBC meeting – 27 May 2025

Provision of Nurses' uniform

Members are aware that the employer indicated that there has been a delay in the procurement of Nurses' uniforms and thus moved that the uniform allowance be paid in accordance with PHSDSBC Resolution 1/2023. The PSA raised serious concerns about the employer's behaviour and demanded that the procurement of uniforms be centralised to address this constant failure by the provinces. Further, the issue of inconsistent quantity and quality of uniforms between provinces was raised. Labour demanded that the procurement of uniforms be centralised.

Subsequently, parties agreed to have a special Council meeting for the employer to formally table the proposal on payment of Nurses' uniforms with timelines. The employer would also respond to the demand by organised labour on the stopping of procurement of uniforms in all provinces, with organised labour to table a draft agreement on the centralisation of the procurement of Nurses' uniform.

During a meeting on 27 May 2025, the employer reported that a directive had been issued to provinces to pay the uniform allowance on or before 30 November 2025. The PSA objected to the unilateral determination of the date by the employer although the employer insisted that the date is according to the Resolution. The employer noted the concerns and will take the matter back to the principals and will report in the next meeting. Organised labour committed to submitting the draft agreement within two weeks.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER