



FOR PSA MEMBERS: **OFFICE OF HEALTH STANDARDS COMPLIANCE (OHSC)**

03-02-2025

Feedback: OHSC Bargaining Forum meeting - 31 January 2025

Mandate from employer (scenario planning for relocation)

The previous *Informus* refers (copy can be obtained from the PSA website or PSA Provincial Offices). It was previously reported that the relocation process of head office to Eco-Park Centurion building was at the final stage, however, the PSA demanded that the employer must present the following relocation scenario planning to the OHSC Board of Directors for consideration and report back on 31 January 2025:

- Employees are paid R3 500 per month, OR
- Employees are allowed to work from home for two weeks a month.

On 31 January 2025, the employer reported that the two scenarios were rejected owing to budget constraints and that the work-from-home system does not give comfort to the effectiveness of service delivery requirements of the organisation. The employer proposed the following alternative scenarios instead:

- That transportation is provided from the central business district (CBD) to ferry staff members from a defined location to Eco-Glades Office Park in Centurion.
- The transportation will be free of charge for a fixed period of six months, after which every staff member will be expected to make their own way to the new office space.
- The employer would consider the process to deal with the plight of the school children of employees.

The PSA noted the feedback report with huge disappointment. The PSA further objected to the alternative scenarios presented by the employer, since these did not accommodate the circumstances of all staff members. The PSA strongly felt that the employer was engaging in bad faith and resolved to reserve its right on the matter. The PSA will convene a meeting with members on 4 February 2025 to provide feedback and map a way forward on the matter. The PSA will continue to protect the rights and interests of members.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER