



FOR PSA MEMBERS: **ONDERSTEPSPOORT BIOLOGICAL PRODUCTS (OBP)**

23-10-2025

OBP: **Request for wage demands** - 2026/27-financial year

The PSA is preparing for 2026/27-wage negotiations and invites all members to submit their inputs for the PSA's consideration and consolidation. This process is essential to ensure that the needs and priorities of members are fully reflected in the consolidated position that the PSA will present to OBP on behalf of members.

Members are requested to submit their individual wage demands to the PSA Chairperson at maria@obpvaccines.co.za and the PSA Secretary at themba@obpvaccines.co.za. The PSA's demands will subsequently be consolidated with those of the other two recognised trade unions at OBP. A single, unified labour demand will be finalised for submission during the wage negotiations process. The deadline for submission is **15 November 2025**. The PSA encourages all members to actively participate in this process, as members' contributions will strengthen the collective voice and enhance the PSA's negotiating power.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER