



FOR PSA MEMBERS: **NORTH WEST DEVELOPMENT CORPORATION (NWDC)**

22-08-2025

## Update: NWDC wage negotiations - deadlock declared – 13<sup>th</sup> cheque demand updated

Wage negotiations between labour and the North West Development Corporation (NWDC) reached a deadlock after the final meeting on 19 August 2025 in Mahikeng. Despite multiple rounds of engagement, the employer remained inflexible on key issues. The PSA acted in good faith, adjusting its demands to reflect economic realities and members' needs. Only the housing allowance reached agreement.

### Comparison: Employer offer vs PSA/labour demands

<b>Salary increment</b>
Employer: 3.2%
PSA/Labour: 5%
<i>Note: Higher increment needed to reflect cost of living</i>
<b>13<sup>th</sup> cheque payment</b>
Employer: 30%
PSA/Labour: 55% (goal 100%)
<i>Note: Increase of 25 percentage points; step towards full 13<sup>th</sup> cheque</i>
<b>Medical-aid contribution</b>
Employer: R252
PSA/Labour: R400
<i>Note: The PSA seeks adequate medical support</i>
<b>Housing allowance</b>
Employer: R200
PSA/Labour: R200
<i>Note: Agreed</i>

The PSA will pursue the dispute-resolution process, including referral to the CCMA. Members should remain united and supportive and participate in general meetings to provide mandates for continued action. The PSA will provide regular updates on progress and further developments. The employer's refusal to adjust its position undermines members' socio-economic well-being. Solidarity and collective action remain essential to securing fair and equitable conditions of service.

Reuben Maleka  
GENERAL MANAGER