



FOR PSA MEMBERS: **NORTH-WEST DEVELOPMENT CORPORATION (NWDC)**

18-11-2025

Update: NWDC salary negotiations developments

This notice serves to update NWDC employees on the latest developments in the salary negotiations process. Labour is represented by the PSA and Nehawu. Employees previously mandated the PSA not to enter into any multi-term agreement, and the PSA continues to honour this mandate.

The employer has now presented a draft of a multi-term agreement, which remains unchanged from the earlier version that labour had rejected. The draft, in its current form, is very disappointing, as it does not address key concerns raised by employees. Employees are reminded that should this agreement obtain the signature of the majority union, it will become binding on all NWDC employees, regardless of which union they belong to. The draft agreement is *attached* for review.

Employees are once again requested to complete the mandate form to guide labour representatives on the way forward. Your input is crucial to ensure that unions act strictly in line with the collective mandate of employees.

Updates will be communicated as the process unfolds.

Reuben Maleka
GENERAL MANAGER