



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING CHAMBER (PSCBC) – NORTH WEST

03-04-2025

Feedback: PSCBC meeting- 31 March 2025

The following agenda items were discussed:

Provincial PMDS report

The employer presented a performance management development system distribution curve for the 2023/24 performance cycle. The employer indicated that other departments had complied with the PMDS policy, except for the Department of Education, and requested that it be allowed to review the situation in the department. Organised Labour agreed to afford the employer an opportunity to review the situation and report the outcome thereof in the next meeting scheduled to take place on 23 June 2025.

Report on Resolution 1 of 2007 (Agreement on improvement of salaries and conditions of service)

Focusing on section 14 of the Resolution, the employer made a presentation on the state of compliance with the vacancy rate within provincial departments for the month of February 2025. The employer indicated that the process of monitoring the departments on the state of compliance revealed that the reason why the departments are taking long in filling vacancies is because of the delay caused by the delegated authorities to approve recruitment and appointment submissions. The employer proposed that it be allowed to keep on engaging the directorate that deals with delegations in the Premier's Office for the directorate to review the delegations. Organised Labour agreed with the employer and requested the employer to report the progress made in the next meeting scheduled to take place on 23 June 2025.

Remote working policy guidelines

Organised labour agreed with the employer on the contents of the policy and indicated that the employer should proceed in implementing the policy as it is.

Reuben Maleka
GENERAL MANAGER