



FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL
(GPSSBC) – NORTH WEST**

27-03-2025

Feedback: North West GPSSBC Chamber meeting – 26 March 2025

Following the Chamber meeting on 26 March 2025, the PSA wishes to update members on the outcomes and resolutions taken regarding the issues raised on members' behalf.

Agenda points submitted for discussion

During the Chamber meeting, the following key concerns were presented on behalf of PSA members:

- Lack of consultation regarding the 24/7-shift system in the Department of Community Safety.
- Inadequate provision of tools of trade for Traffic Officers.
- Staff shortages contributing to employee fatigue and compromised service delivery.
- Transportation concerns for night-shift employees.
- Unpaid Standby Allowances and overtime dating back to 2018.
- Occupational health and safety concerns at Potchefstroom and other workstations.
- Employment uncertainty for General Assistants and Administration Assistants at the Department of Education who have completed their probation period.

The employer acknowledged that the matters brought forward by the PSA are serious and require urgent intervention. The Chamber resolved that a bilateral meeting be held with the two Departments as follows:

- **Department of Community Safety** scheduled for **30 April 2025**.
- **Department of Education** scheduled for **10 April 2025**.

A letter from the Chamber will be sent to both Departments to hold those meetings as agreed upon by parties. The PSA has been tasked to submit a list of employees at the Department of Education who have been on probation for more than 12 months. This submission is required before the task meeting. The PSA encourages all members affected by prolonged probation periods to provide their details to the PSA Provincial Office by no later than **5 April 2025** to ensure their names are included in the list for submission.

Members' cooperation in this matter is greatly appreciated. Should you have any questions or concerns, please contact your PSA representative at nceba.baardman@psa.co.za.

Reuben Maleka
GENERAL MANAGER