



FOR PSA MEMBERS: NORTH WEST DEPARTMENT OF SOCIAL DEVELOPMENT (DSD)

05-06-2025

Update: DSD Moretele Office Park, Makapanstad

The PSA addressed a letter to the Department of Employment and Labour (DEL) on 16 April 2025 after being requested by PSA members at the DSD to intervene with regard to non-compliance with occupational health and safety (OHS) regulations by the Department. The employees highlighted, amongst others, that the building they are occupying has a shortage of water and electricity.

Upon receipt of the request from the PSA, the DEL conducted an inspection and found that the Department has contravened OHS regulations. Following these findings, the DEL issued a prohibition notice on 23 May 2025. The notice prohibited the DSD from continuing to allow employees to occupy the building with immediate effect, as it is not in compliance with the OHS regulations.

The DSD was not concerned about the well-being of employees and the PSA condemns this uncaring attitude towards employees. The PSA is pleased by the action taken by the DEL, which can be regarded as a lesson to the DSD to not disregard OHS regulations. The PSA regards the prohibition notice as a victory to the Union's members in the Department.

Reuben Maleka
GENERAL MANAGER