



FOR PSA MEMBERS: **NORTH-WEST DEPARTMENT OF HEALTH**

10-09-2025

Victory for PSA member

A member at the Department of Health's salary was stopped in March 2025 and the member received a dismissal letter in terms of section 17 of the *Public Service Act*. The employer alleged that the member absconded for a period of 32 days.

After investigation, it was found that the member was on duty for six days of the 32 days, but the employer did not consider that. Representations were made to the MEC, of which the latter was explained, as well as that the employer did not follow procedure in dismissing the member. The MEC requested an appeal hearing with the PSA on 21 August where the member was represented by a Full-Time Shop Steward, who assisted him with representations.

The member was elated when the MEC announced his return to work, starting on 1 September 2025. The member expressed satisfaction with the PSA, the Union of Choice.

For any new membership applications, please contact Nozi Monaisa on 082 880 8992.

Reuben Maleka
GENERAL MANAGER