



FOR PSA MEMBERS: **NORTH WEST DEPARTMENT OF EDUCATION**

30-04-2025

Feedback: Bilateral meeting

The PSA wishes to update its members on the latest developments following the bilateral meeting with the Department of Education.

As resolved during the Northwest GPSSBC Chamber meeting held on 26 March 2025, a bilateral meeting was scheduled to address several pressing concerns raised by the PSA. Although initially set for 10 April 2025, the meeting was postponed and subsequently took place on 25 April 2025. During this engagement, the PSA reiterated key issues on behalf of its members, particularly the employment uncertainty affecting General Assistants and Administrative Assistants who have completed their probation periods, among other unresolved matters.

One of the significant outcomes of the meeting was the Department's renewed commitment to finalise a comprehensive report on the appointment of officials within the Department of Education. The Head of Department (HOD) has instructed that the report be submitted to his office for thorough review and sign-off. Once approved, the report will be tabled at the upcoming GPSSBC Chamber meeting scheduled for 20 June 2025. It is important to note that this agenda point was originally raised in November 2023; however, challenges persisted in obtaining a complete and satisfactory report. The HOD has pledged to ensure that a full and signed report will be submitted per the Chamber's expectations.

On the issue of prolonged probation periods, the Department confirmed that an internal investigation is underway to assess the status of affected General and Administrative Assistants. The findings from this investigation will also be included in the report due at the June Chamber meeting.

The PSA remains firmly committed to safeguarding the rights and interests of its members. The Union encourages all members affected by the above issues to remain actively engaged and to continue submitting relevant information as needed. For any queries or to provide details related to prolonged probation, members are urged to contact their PSA representative, Mr Nceba Baardman, at nceba.baardman@psa.co.za.

Reuben Maleka
GENERAL MANAGER