



FOR PSA MEMBERS: **NORTH WEST**

16-09-2025

Victory for PSA member: Incorrect salary grading

The PSA is proud to announce another significant victory for a member employed at the Department of Higher Education and Training (CET) as a Centre Manager. The PSA referred a dispute to the GPSSBC concerning unfair labour practices relating to benefits.

The matter was scheduled for arbitration, where the PSA was present to represent the member. On the day of the hearing, parties agreed to revert to conciliation. During this process, the employer conceded that the member had been incorrectly graded in the position of Centre Manager since 1 October 2021. This incorrect grading resulted in the member not being aligned with the proper salary level applicable to the post.

Through the intervention of the PSA, the employer undertook to correct the grading of the Centre Manager position and to calculate the difference retrospectively from 1 October 2021. The employer further committed to finalising the process and ensuring payment on or before 15 November 2025.

This outcome highlights the PSA's unwavering commitment to safeguarding the rights and benefits of members. The PSA is dedicated to opposing unfair labour practices and ensuring that justice is achieved for members.

Reuben Maleka
GENERAL MANAGER