



FOR PSA MEMBERS: NORTH WEST

15-12-2025

## Victory for PSA member

A member at the Office of the Public Service Commission was served with a notice to attend a disciplinary hearing, on account of allegations that were levelled against the member. The allegations related to absenteeism, poor performance for reasons other than incapacity, and dereliction of duties. The member approached the PSA for assistance for representation, whereafter the disciplinary hearing was conducted.

The Chairperson subsequently found the member guilty of misconduct, in terms of PSCBC Resolution 1/2003: Disciplinary Code and Procedures for Public Service. The Chairperson ruled that a sanction of a final written warning valid for six months be imposed against the member, in terms of clause 7.4 iii of the disciplinary code. The member expressed satisfaction with the sanction received.

The PSA is committed to defending members' rights and promoting their interests in the workplace.

Reuben Maleka
GENERAL MANAGER