



FOR PSA MEMBERS: **NORTH WEST**

04-11-2025

Victory for PSA member in North West

Department of Water and Sanitation

A member was charged with two counts of misconduct in relation to the contravention of an Act, regulation, policy, and any legal prescripts that govern the Public Service. The second charge was a duplication. A PSA Full-Time Shop Steward represented the member.

Two points were registered *in limine*. Firstly, that the member was not represented by a union official during the investigation and secondly, that the Department delayed in applying disciplinary measures against the member as the charges related to incidents that occurred during the 2017/18-financial year. The points *in limine* were substantiated and upheld, and the Department waived its right to take disciplinary action against the member. The member expressed satisfaction with the outcome and representation by the PSA.

This outcome reinforces the PSA's role in representing members. To receive quality workplace representation, join the PSA - the Union of Choice, Contact Nozi Monaisa on 082 880 8992 / nozi.monaisa@psa.co.za.

Reuben Maleka
GENERAL MANAGER