



FOR PSA MEMBERS: **NATIONAL TREASURY (NT)**

14-08-2025

Feedback: NT Departmental Bargaining Chamber – 13 August 2025

Vote weights

Determination of vote weights: GPSSBC Chambers 2025/26

The determination is done in terms of the provisions of clause 16.1 of Resolution 1/2012, Governance Rules for Chambers, as of 31 December 2024.

Trade union	Membership	Vote weights
PSA	580	63.57%
Nehawu	329	36.32%
Popcru	1	0.11%

The PSA is by far still the majority Union at the National Treasury and other departments and wishes to thank members for their continued loyalty and support. As the PSA celebrates 105 years in service of government employees, please find *attached* a PSA membership application form to recruit non-members. Send to completed application forms to the nearest PSA Provincial Offices or shop stewards and earn R110 with each successful form.

New office accommodation for NT

The employer intended to flight a presentation in respect of the office move update. The PSA objected to the presentation as parties were not furnished with the documents to be presented in advance. For the sake of progress, the PSA insisted that the presentation document be shared whilst the DBC was underway, which was agreed to. Relocation to temporary accommodation at 240 Madiba Street, 40 Church Street, and Centurion SITA building commenced early in 2025, and all employees were accommodated and equipment moved out of the old building. In the presentation, the employer reported that the Department of Public Works and Infrastructure had signed a five-year lease valued at R3 186 394.44 per month, amounting to a total of R215 544 019.99, however, the lease is pending the Public Investment Corporation's signature as the landlord. The aspirant occupation date is set for 1 October 2025, subject to confirmation by the DPWI. The employer further reported that a three-year contract of Fleet Management signed on 12 September 2024 was still in place and operational. The current cleaning service provider was extended until September 2025 owing to a delay caused by non-finalisation of the

lease agreements and design specifications, which directly impacted the Terms of Reference for the cleaning services tender which that is expected to be finalised by 20 December 2025.

Update: Organisational structure review

The employer reported that the Minister of Finance signed the new organisational structure on 21 March 2025. To ensure the NT's seamless transition and implementation of the new organisational structure, matching and placement of existing employees in the fixed post establishment must take place. In view of this, the NT's Migration and Placement Framework and Procedure makes provision for the establishment of both the migration panel and the dispute resolution committee to ensure a seamless transition and migration to the new approved organisational structure. This Migration and Placement Framework and Procedure was adopted by the Departmental Bargaining Chamber at a meeting on 16 April 2024.

The NT inaugural placement meeting took place on 7 August 2025. All divisions were represented as well as organised labour. The migration panel took note of placement lists sign off received from divisions and further requested that outstanding sign-off lists should be submitted to the panel urgently. At the insistence of the PSA, the employer indicated that the target date for the implementation of the project will be dependent on when approval is received after matching and placing have been finalised. It is anticipated that by 1 October 2025 all placement letters will be issued. The PSA noted the presentation.

Policies

The Telephone Utilisation Policy, Loss Control Policy, Guidelines to the Dress Code, Smoking Policy, Review of Recruitment and Selection Policy, Review of Learning and Development Policy, and Guidelines to manage service delivery during water interruptions in the workplace: All these listed draft policies are still under consultation at the Policy Task Team and will be finalised before the next Chamber for adoption. The PSA noted the presentation.

Inconsistent payment of R500 data claims

The PSA indicated that the initial request was to include data claims in the Telephone Utilisation Policy as this issue will continue coming up. The employer indicated that it was in the internal process of consultation.

Revised Retention Framework

Parties agreed that the Revised Retention Framework meant to enhance the retention of employees in the Department was properly consulted, inputs were factored at the PTT and parties were satisfied for endorsement.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER