



FOR PSA MEMBERS: **NATIONAL TREASURY (NT)**

10-10-2025

Feedback: NT Departmental Bargaining Chamber - 9 October 2025

New office accommodation for National Treasury: Riverwalk Office Park

The employer made a presentation and stated that the Department will be relocating from 40 Church Square to Riverwalk Office Park, 41 Matroosberg Road, Ashlea Gardens Blocks A and C. The lease is signed, finalising the agreement between the DPWI and PIC, and 1 December 2025 is the confirmed occupation date. The employer further indicated that the Rotation Framework will be shared with divisions before the 1 December 2025 occupation date to support the new open plan/collaboration zones. The PSA indicated that 1 December 2025 as a return-to-office date may be challenging as most employees take their year-end leave and even clients are not available at that time, and proposed January/February 2026. The PSA also proposed that a DBC-led inspection *in loco* be arranged to ascertain if the new building has a valid building occupancy certificate, is OHS compliant and ready to accommodate employees. The PSA indicated that if the Rotation Framework is shared late, it may affect employees' planning and proposed if it could be shared earlier than December 2025. The employer requested indulgence to consult with its principals and revert to parties. The comprehensive presentation is *attached* for members' convenience.

Update: Organisational structure review

The employer commenced reporting on the update of the organisational structure whilst reflecting in a flighted presentation that was not part of the correspondences shared prior. The PSA objected to the presentation, citing that it contained a lot of new information and it would not be in position to engage constructively and proposed that a special Bargaining Chamber be scheduled. Parties agreed that this will be scheduled on 22 or 24 October 2025 after securing the presence of all stakeholders.

Policies

Parties agreed that the **Loss Control Policy** was sufficiently consulted, hence it was adopted and would be removed from the agenda. Consultation will, however, continue for the following policies: Guidelines to the Dress Code, Guidelines to manage service delivery during water interruptions in the workplace, Smoking Policy, Review of Recruitment and Selection Policy, and Review of the Learning and Development Policy. Parties agreed that the Departmental Task Team will be scheduled during October 2025 to further engage on the said policies.

Inconsistent payment of R500-data claims

The matter was referred to the Departmental Task Team to discuss possible solutions, noting that the Telephone Utilisation Policy is silent on the matter. The possibility to include a clause relating to data claiming process as well as standardisation would form part of the discussion. The employer is amenable to apply consistently the rule of paying R500 for data, hence the endeavour to look at the policy that is an instrument to regularise the claim and payment processes for data claims.

Alleged transfer of Neighbourhood Development Partnership (NDDP) functions from National Treasury to DBSA, DPWI and/or COGTA

The PSA tabled the matter pertaining to the alleged transfer of functions from NDDP in Treasury to the DBSA, DPWI and/or COGTA without consultation although employees would be affected. The PSA demanded that if the allegations are true, this matter must be negotiated at the DBC before any implementation is considered and proposed that an inclusive task team be established to further discuss the matter as it would affect the employment terms and conditions of the Union's members. The employer admitted that this is factual and indicated that this issue can also be discussed in the upcoming special DBC. It was agreed that the employer would indicate its availability on 22 or 24 October 2025. Members will be updated on developments. The PSA strongly urges members not to agree or sign anything pertaining to the move without engagement with the Union to ensure that their rights and interests are not compromised.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER