



FOR PSA MEMBERS: DEPARTMENT OF NATIONAL TREASURY

02-05-2025

Feedback: Departmental Bargaining Chamber – 30 April 2025

New office accommodation for NT

The employer reported that the relocation to temporary accommodation at 240 Madiba Street, 40 Church Street and Centurion SITA building has commenced, and all employees have been accommodated. All equipment has been moved out of the old building. There was no update on the new office as DPWI was still busy with their processes based on the specific needs of the National Treasury. The PSA noted the report as they are also the participants through the Movement Committee.

Update on the organisational structure Review

The employer reported that the structure has now finally been approved by the Finance Minister, communication to that effect was issued to staff on the 11 April 2025. The department is in a process of implementing phase one of the organisational structure. The PSA enquired as to when the due date is for the structure to be implemented, and the employer indicated that the targeted date is the 31 May 2025. At the PSA's request, the employer agreed to share the approved structure, which members can request from the National Treasury Chairperson.

Policies

Members are aware that the following policies were deferred to the Departmental Task Team. The Task Team reported that consultation is still underway hence they are not ready to table the same. The policies in question are: Telephone utilisation; Loss Control; Guidelines to the Dress Code; Guidelines to manage service delivery during water interruptions in the workplace; Smoking Policy; Review of Recruitment and Selection Policy as well as Review of the Learning and Development Policy.

Inconsistent payment of the R500 data claims

The PSA had previously alerted the parties of the inconsistency applied by the employer regarding the payment of the data claims, which was prorated for some employees and paid in full for others. The employer reported that the communication was issued to employees that the data claims should not be prorated and there is an engagement to make it a fixed allowance. The PSA enquired as to whether there was any consideration to adding the issue of data allowance to the Telephone Utilisation Policy, and the employer indicated that there was such consideration hence the report was noted.

Revised Retention Framework

The employer tabled the Revised Retention Framework with new changes affected for discussion at the Departmental Task Team. The purpose of the Retention Framework is to establish strategies, measures and programmes for retaining key employees critical to the National Treasury's strategic mandate, who are at risk of leaving the department. The draft revised Retention Framework is attached, and members are requested to give inputs to the Branch Chairperson by email to Chris.Kruger@treasury.gov.za on or before 20 May 2025.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER