



FOR PSA MEMBERS: **NATIONAL SCHOOL OF GOVERNMENT (NSG)**

23-05-2025

Feedback: NSG Departmental Bargaining Chamber meeting - 22 May 2025

Guidelines to Manage Service Delivery During Water and Electricity Interruptions in Workplace

The PSA previously proposed the formulation of Guidelines to Manage Service Delivery During Water and Electricity Interruptions in the Workplace. The employer indicated that the guidelines are ready to be shared with parties on or before end of business on 22 May 2025, for inputs. Parties agreed that draft guidelines would be shared with labour through the Secretariat by end of business on 22 May 2025 for inputs, and further deliberation and finalisation at the OHS Committee meeting. The PSA undertook to share inputs regarding the draft guideline on or before Tuesday, 27 May 2025. The guidelines are *attached* for members to give further inputs on or before Monday, **26 May 2025** to

Zamani.Dladla@psa.co.za.

Policies

The employer reported that the amendment of the NSG Skills Development Policy; NSG Employment Equity Policy (New), and NSG Bursary Policy are still to serve at the Policy Task Team and will be brought to the DBC once all inputs have been considered. The PSA noted the report and urged the employer to expedite the process. The employer proposed that the competency dictionary for the National School of Government (New); NSG Reviewed Policy on the Prevention and Elimination of Harassment in the Public Service, and NSG Reviewed Resettlement Policy be endorsed as these have served before the Policy Task Team. The PSA concurred that its inputs were considered. The policies were thus endorsed.

Renovations in building and working-from-home arrangements

The PSA requested the employer to address parties on renovations in the building and working-from-home (WFH) arrangements. The employer reported that the heating ventilation and air-conditioning (HVAC) project was a problem emanating from 2023, which has not been resolved by the landlord and therefore there will be renovations from 1 June 2025 - 85% of employees will be working remotely (WFH), whilst the other 15% critical employees will have to be on site to oversee the programme, though they will not be expected to spend the full eight hours there. They will be provided with masks and will only occupy floors where there are no renovations. Tools of trade will be provided for employees WFH. Ideally, the

employer would not have wanted anyone on site, however, other assignments must be monitored by some employees on site. A Building Compliance Certificate will be issued before employees return on a full-time basis. The data allowance issue of R380 will be addressed by the CFO and parties will be advised whether approval has been received. The PSA noted the report.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER