



FOR PSA MEMBERS: **NATIONAL SCHOOL OF GOVERNMENT (NSG)**

21-08-2025

## Feedback: NSG Departmental Bargaining Chamber - 20 August 2025

### Determination of vote weights: GPSSBC Chambers 2025/26

The determination is done in terms of the provisions of clause 16.1 of Resolution 1/2012, Governance Rules for Chambers, as of 31 December 2024.

Trade union	Membership	Vote weight
PSA	119	62.30%
Nehawu	72	37.30%

The PSA wants to thank members for their continued trust and loyalty over 105 years of excellence. All members are urged to recruit their fellow employees by using the *attached* PSA membership application form and sending completed forms to the respective PSA Provincial Offices.

### Renovations in building and working-from-home arrangements

The employer indicated that the project is still ongoing and is expected to be completed by the end of September 2025, if there are no interruptions. The PSA proposed that if there are any renovations on any floor in the building, the employer must relocate employees to a safer place or implement working-from-home arrangements as this is still an active construction site. The employer indicated that the matter will be escalated to the OHS Committee with recommendations. The PSA objected to the employer's stance and demanded that employees be placed on working-from-home arrangements, or the PSA will be left with no choice but to involve the Department of Employment and Labour for inspection of the site. The employer indicated that it would convene the OHS Task Team meeting before 22 August 2025 and escalate the report on Wednesday, 27 August 2025 via the Secretariat, which was accepted by the PSA.

### Policies

#### **Guidelines to Manage Service Delivery During Water and Electricity Interruptions in the Workplace (NSG)**

The employer indicated that the guidelines, as proposed by the PSA, are approved, were circulated to employees and implemented. The PSA appreciated the implementation of the guidelines. Members are

reminded that this is another milestone to ensure that there is direction on what should happen when there are power interruptions and water cuts. This is a victory for PSA members!

**Amendment of NSG Skills Development Policy**

The employer reported that the draft policy is still in the consultation process and waiting for policy owners to convene a meeting for presentation in the Policy Task Team. The PSA noted the report.

**NSG Employment Equity Policy**

The employer indicated that it is waiting for Department of Employment and Labour to train the Employment Equity Committee. Training is anticipated to be convened by 12 Septembers. The PSA noted the report.

**NSG Bursary Policy**

The policy was consulted fully in all structures. The employer proposed for endorsement and the PSA noted and confirmed that it was fully consulted.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER