



FOR PSA MEMBERS: **NATIONAL SCHOOL OF GOVERNMENT (NSG)**

20-11-2025

Feedback: NSG Departmental Bargaining Chamber - 19 November 2025

NSG draft International Relations and Cooperation policy

The employer formally tabled the policy, which aims to enhance the NSG's approach to Africa and international relations and global engagements through partnerships that promote governance, capacity-building, and knowledge exchange. The purpose of this policy is, therefore, to establish a structured approach to managing Africa and international relations and partnership cooperation in the NSG by fostering meaningful cooperation that advances South Africa's developmental objectives and positions the NSG globally. The PSA noted the tabling of the long-awaited draft policy (*attached*) to solicit inputs from members.

NSG Employment Equity policy

The employer formally tabled the policy, which aims to achieve equity in the workplace by promoting equality opportunities and fair treatment in employment through the elimination of unfair discrimination, and implementing affirmative action measures to redress disadvantages in employment experience by designated groups to ensure their equitable representation at all occupational levels. The PSA noted the tabling of the long-awaited draft policy (*attached*) to solicit inputs from members.

Members are therefore requested to peruse the *attached* policies and send inputs to the NSG PSA Chairperson by email at Craig.Jansen@thensg.gov.za on or before **19 December 2025**.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER