



FOR PSA MEMBERS: **NATIONAL SCHOOL OF GOVERNMENT (NSG)**

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16-10-2025

## Feedback: NSG Special Departmental Bargaining Chamber Meeting - 15 October 2025

### Renovations in building and working-from-home arrangements

Members are aware that the employer recalled employees back to work despite the building not complying with health and safety standards. The PSA objected to the move and demanded that the recall be withdrawn. The employer representative, however, requested time to get a mandate from its principals and endeavoured to report back within seven days. The PSA could not understand the logic of recalling employees whilst the building is under construction, thus compromising health and safety of employees.

The PSA cautioned the employer regarding section 14(d) of the *OHS Act*, which provides that an employee may refuse to work if there is reasonable justification to believe that to carry on with the work would expose the employee or any other person to a danger of health or safety. Seeing that the employer was not taking the health and safety of employees seriously, the PSA had no choice but to exercise its rights and invoked clause 17 of the GPSSBC Rules. The matter will be set for facilitation soonest. The employer was also alerted that there is nothing stopping the PSA from escalating the matter to Department of Employment and Labour.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER