



FOR PSA MEMBERS: **NATIONAL LIBRARY OF SOUTH AFRICA (NLSA)**

21-08-2025

Update: NLSA - Conclusion of substantive wage agreement 2025/26-financial year

Members will recall that after several Bargaining Forum meetings, the employer tabled a final offer that was subject to the PSA's mandating process. Subsequently, the PSA was mandated to accept the employer's offer of:

- Salary levels 1 to 3 - 5%
- Salary levels 4 to 6 - 4.8%
- Salary levels 7 to 9 – 4.3%

The PSA extends appreciation to all NLSA members who participated in the balloting process regarding the employer's final salary offer for the 2025/26-financial year. The voting process was successfully concluded - 60.97% of eligible members participated in the process, and all voted in favour of accepting the offer.

In accordance with the mandate received from members, the PSA has signed the collective agreement that gives effect to the agreed-upon cost-of-living adjustments. The salary increment will be backdated from 1 April 2025 and will be implemented in August 2025.

Employees who want to join the PSA can visit the PSA website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER