

FOR PSA MEMBERS: **SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA) - NORTHERN CAPE**

23-06-2025

PSA shop stewards at SASSA - Northern Cape

PSA shop stewards at South African Social Security Agency (SASSA) in the Northern Cape will recall the challenge faced with their shop steward leave. The PSA approached SASSA Human Resource management to attend to this matter. The challenge is because the *PSA Statute* does not provide a shop steward term for shop stewards at shop-floor level. SASSA management threatened to disapprove all shop stewards leaving, because of the *ORACLE* system, which is used to apply for and manage leave at SASSA.

The meeting agreed to address the issue as follows:

- That PSA Provincial Office will submit a list of all PSA shop stewards yearly to SASSA, confirming their shop stewardship.
- That newly elected shop stewards during the process each year will be updated accordingly, so that all shop stewards can use their shop steward leave as per the Resolution.

Members can call the PSA Provincial Office on (053) 839 1000 for assistance in labour-related matters.

Reuben Maleka GENERAL MANAGER