



FOR PSA MEMBERS: **NORTHERN CAPE PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL (PHSDSBC)**

08-10-2025

PHSDSBC: Northern Cape statutory registration fees

As members would be aware, PHSDSBC Resolution 3/2019 addresses the payment of annual statutory registration fees for health and social development professionals. It introduced mandatory deductions from salaries to ensure compliance. The Resolution mentioned focuses on amendments to the agreement with regards to the payment of annual statutory registration fees for professionals in the health and social development sectors. Key factors are:

Mandatory deductions: The Resolution introduces mandatory deductions of professional registration fees from the salaries of employees in the health and social development departments. This aims to ensure that all professionals are compliant with their registration requirements.

Monitoring compliance: It emphasises the need for a system to monitor whether professionals are paying their registration fees, which are crucial for legal practice in the sector. The Resolution aims to mitigate risks associated with non-compliance and illegal practice.

Grace period: The Resolution provides a grace period for employees prior to deregistration owing to non-payment of fees, allowing time to address any challenges related to the payment system.

There have been implementation challenges in general, despite the Resolution's objectives. Issues include delays in invoicing and difficulties in obtaining accurate lists of registered professionals from employers. The Council has urged employers to ensure that employees do not practice without proper registration, as this is illegal.

The PSA in the Northern Cape has noted with concern that members are now being charged for various incidents related to the respective registration requirements and, in fact, there are incidents where the employer failed to effect the necessary deductions that have created workplace discontent. Members in the Northern Cape are therefore encouraged to report any concerns directly to the PSA for immediate attention. A copy of PHSDSBC Resolution 3/2019 can also be obtained on request at the Kimberley Office.

All public service employees who are not yet members of the PSA can contact Racquelle Mabindisa on **063 686 7653** or Mhlanguli Madubela on **082 880 8982**.

Reuben Maleka
GENERAL MANAGER