



FOR PSA MEMBERS: **NORTHERN CAPE DEPARTMENT OF SPORT, ARTS AND CULTURE**

10-12-2025

## OHS issues at DSAC Northern Cape

The PSA is disturbed by the unsafe and unhealthy working conditions members are subjected to at Mervin J Erlank building, housing the Provincial DSAC and Library Depot. More than 200 officials are working on the premises. PSA shop stewards raised concerns regarding several critical issues, including:

- Leaking roofs in the entire workplace as there is no insulation between the roof and ceiling, ventilation problems, including excruciating heating heat since air-conditioning is dysfunctional, uncontrolled collapse of the existing structure (brand new building) including the removal of rubble that was not yet done.
- One block of the building that does not have proper ablution facilities owing to an old system. Pipes keep on bursting regularly and spilling into offices. This office was an old hostel building.

The PSA thus welcomes the contravention notice that was issued to the DSAC by the Department of Employment and Labour on 1 December 2025. This validates the PSA's concerns that were never entertained.

The PSA views these matters as a total neglect of the health and safety of employees and clients by the DSAC. The PSA will continue to closely monitor all government buildings in the Province. The call is on the HOD to note that the provision of a safe working environment is not a favour but a legal right of employees that cannot be ignored by employers.

The PSA will hold employers accountable. Members can rest assured that the PSA will continue addressing issues where employers are contravening health and safety standards in workplaces. Shop stewards are advised to monitor the situation and alert the PSA Provincial Office if the contravention notice is not adhered to by the employer in terms of occupational health and safety defects as mentioned by the OHS Inspector.

Public servants are encouraged to join the Union of Choice by contacting Racquelle Mabindisa on 063 686 7653 or Mhlanguli Madubela at 082 880 8982.

Reuben Maleka  
GENERAL MANAGER