



InformUS



FOR PSA MEMBERS: **NORTHERN CAPE DEPARTMENT OF EDUCATION**

20-05-2026

Victory for PSA member

A PSA member at the Northern Cape Department of Education approached the PSA after he was found guilty in due process. The sanction was a combination of a final written warning, two months' suspension without salary, and demotion from Deputy Director to Assistant Director in 2024. The member was not happy with the harsh penalty and requested the PSA's assistance. The PSA eventually declared a dispute related to unfair labour practice, disciplinary actions short of dismissal. The PSA managed to have the demotion part of the sanction reversed in arbitration. The Commissioner re-instated the member to the post of Deputy Director with effect from 1 June 2026.

The PSA continues to protect members' rights. All public servants are encouraged to contact Mhlanguli Madubela on 082 880 8982 to enjoy the PSA's protection.

Reuben Maleka
GENERAL MANAGER