



FOR PSA MEMBERS: **NORTHERN CAPE DEPARTMENT OF AGRICULTURE,
ENVIRONMENTAL AFFAIRS, RURAL DEVELOPMENT, AND LAND REFORM (DAEARDLR)**

03-06-2025

Update: Northern Cape DAEARDLR Provincial Macro Organisation of Government (PMOG) concluded

Members would recall that the Department Environment and Nature Conservation was merged with the Department of Agriculture and Rural Development and Land Reform as of 1 April 2021. It should be noted that PSCBC Resolution 1/2019 gives effect to changes and re-configuration of the provincial executive and provincial departments as pronounced by the Premier. This Resolution also provides guidelines on the identification, transfer, and placement of staff in a transparent, fair, and inclusive process that allows meaningful participation and consultation with stakeholders.

After this process was concluded by the Provincial Task Team, a few employees were declared in excess to the establishment of the new Department. The matching and placement exercise of the excess staff members has now been concluded after long disagreements with the Department. The current acting HOD is comfortable that all excess staff members have been placed appropriately and is ready to sign the close-out report with the Provincial Task Team, which the PSA was part of. It should be noted that this was a long and tedious process since the 6th administration as the PSA wanted to ensure that everything was concluded in terms of the above-mentioned Resolution. Members are therefore urged to communicate with PSA shop stewards at the Department and PSA Labour Relations Officers for further clarity regarding this process.

Members can call the PSA Provincial Office on (053) 839 1000 for assistance with labour-related matters.

Reuben Maleka
GENERAL MANAGER