



**FOR PSA MEMBERS: NORTHERN CAPE**

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30-05-2025

## Victory for PSA member: Department of Correctional Services

A PSA member at the Department of Correctional Services was unfairly dismissed. This happened after the member faced one count of serious misconduct, where it was alleged that he willfully made a false representation to the employer. The member claimed that he was on duty, whereas he never worked on the day in question. Therefore, causing actual or potential prejudice to the state as the employer.

The PSA declared an unfair dismissal dispute and referred it to the General Public Service Sector Bargaining Council (GPSSBC). The Commissioner found that the member was unfairly dismissed and ordered that they be reinstated. The award further included compensation of R190 756,00 by no later than 30 June 2025.

Members can call the PSA office on 053 839 1000 for assistance on labour-related matters.

Reuben Maleka  
GENERAL MANAGER