



FOR PSA MEMBERS: **NORTHERN CAPE**

12-08-2025

Department of Roads and Public Works: Members' jobs saved

The PSA successfully represented three members at the Department of Roads and Public Works who faced serious disciplinary charges, including misconduct and petrol-card fraud. During the disciplinary process, the members pleaded guilty to the charges.

The PSA then presented strong and detailed mitigation on their behalf, highlighting factors that warranted a fair and corrective rather than punitive sanction. As a result of the PSA's intervention, the sanction imposed was a three-month suspension without pay and a final written warning for all three members. Their employment was preserved, safeguarding their livelihoods and those of their families.

This outcome reflects the PSA's commitment to ensuring fair treatment, even in cases where members admit wrongdoing, by securing sanctions that are corrective and proportional rather than destructive.

Employees who would like to join the PSA can contact the Provincial Organisers: Racquelle Mabindisa on 063 686 7653 / Mhlanguli Madubela on 082 880 8982. Power belongs to those who organise. Claim yours today.

Reuben Maleka
GENERAL MANAGER