



FOR PSA MEMBERS: **MPUMALANGA**

24-10-2025

Victory for PSA members

Department of Home Affairs

The PSA successfully intervened on behalf of members following concerns regarding the exclusion of Mobile Office Managers from overtime compensation. The matter was tabled by PSA representatives during the Provincial Committee Forum meeting on 25 September 2025, where the Department was informed that excluding Mobile Office Managers from overtime was unfair to officials working in mobile trucks. During the engagement, the Provincial Manager of the Department of Home Affairs indicated that the exclusion was initially owing to budget constraints.

PSA representatives from the Mpumalanga Branch proposed that Mobile Office Managers be included in overtime through their offices of origin, a proposal which was accepted by the employer. As a result, Mobile Office Managers are now included in the overtime schedule, and officials are being rostered on a rotational basis where necessary, in line with departmental guidelines.

This outcome marks a significant victory for affected members, ensuring fairness and recognition of the commitment shown by officials serving in mobile units. Members have expressed appreciation for the PSA's continued advocacy and effective representation on their behalf.

Employees who would like to join PSA can communicate with Sylvia Watkins on 082 880 8941 / Sylvia.watkins@psa.co.za, Thandiwe Mziyako on 060 962 9319 / Thandiwe.mathabela@psa.co.za or contact the PSA Provincial Office on (013) 741 7500.

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GENERAL MANAGER