

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING CHAMBER (PHSDSBC) - MPUMALANGA

29-09-2025

Update: Mpumalanga Provincial PHSDSBC Chamber Meeting

The following key issues were discussed at the recent Provincial Chamber meeting:

Drivers at hospitals

The PSA is pleased to report progress on the matter of redundant drivers at hospitals. Following the PSA's sponsorship and consistent persuasion, the employer committed to resuscitating the task team dealing with this issue. The task team will focus on identifying and closing gaps previously raised by the PSA.

Shortage of staff

The PSA continues to prioritise the challenge of staff shortages in health facilities. As a result of sustained pressure from the PSA:

- The Department of Social Development has committed to advertising 84 posts at both service delivery and provincial levels before the end of October 2025.
- The Department of Health has received approval to advertise 50 EMS posts, which will be advertised within the next two weeks.

The PSA will closely monitor the implementation of these commitments.

Transfers: Department of Health

The PSA successfully advocated for the continuation of transfers in the Department of Health, in line with the *Public Service Act*. The employer has issued a circular confirming that transfers will proceed. Employees who wish to apply for transfers may now do so, as guided by this circular.

For further information, please contact: nomfundo.mlangeni@psa.co.za and Sbongile.ngomane@psa.co.za.

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<u>GENERAL MANAGER</u>